



**Town of Leesburg
25 W Market St
Leesburg, VA 20176**

**NAME
ADDRESS1 ADDRESS2
CITY, STATE ZIP
IMPORTANT PLAN INFORMATION ENCLOSED**

Important Information About Your Town of Leesburg Retiree Prescription Drug Benefits

Dear Medicare-eligible Retiree and/or Dependent,

We are pleased to inform you that there will be a change to your Prescription Drug coverage provided by Town of Leesburg. This change is being made to address the continually increasing cost of coverage and to ensure that Medicare-eligible participants have access to comprehensive coverage at the most affordable cost.

Your dedicated team of Retiree Advocates at RetireeFirst will continue to be available to assist you with this change and provide ongoing support.

Your Prescription Drug Plan (PDP) will now be provided by **Express Scripts Medicare® Prescription Drug Plan (PDP)** effective January 1, 2026

About Your New Plan

Plan Highlights

- \$100 prescription deductible
- \$0 copay for Generic drugs
- 2 times cost share for 90-day retail and mail order for Tiers 2 and 3
- Lifestyle Drugs, including medications for weight loss, and Non-Part D Drugs will no longer be covered
- Continued access to RetireeFirst Advocates for assistance with understanding and using your benefits.

Important Things to Know

- You should continue to be able to use almost any retail pharmacy as Express Scripts includes over 68,000 in-network pharmacies, nationwide.
- Express Scripts also offers a Mail Order Pharmacy called Express Scripts Pharmacy for your convenience. If you would like to use the Express Scripts Pharmacy Mail Order Pharmacy, you will need new prescriptions.
- You do not need new prescriptions for retail pharmacies. Simply show your new ID card and your refills will be processed under the Express Scripts PDP Plan.

Mailings to Expect in the Coming Months:

- Termination of Coverage Letter from Humana
- Express Scripts Welcome Kit and ID Card
- Express Scripts Evidence of Coverage (“EOC”)
- Please keep in mind each Retiree, spouse, and/or dependent may receive the above items on different days; this is normal.

We are required by law to give you the choice of opting out of the new plan. Since you are currently enrolled in the Town of Leesburg Prescription Drug Plan it is unlikely that you would not want to participate in the new Express Scripts Prescription Drug Plan. However, you have the option to opt-out. If you opt out, you will not have prescription drug coverage through Town of Leesburg. Nevertheless, if you would like to opt-out, please call RetireeFirst Advocates at (703) 991-4152 (TTY 711) or toll free (855) 755-3795 (TTY 711) Monday-Friday, 8am-5pm EST.

A Retiree Advocacy Webpage has been set up for easy access to RetireeFirst plan and contact information. You can access this page at www.retireefirst.com/leesburg. A recorded webinar presentation regarding the prescription drug plan changes for 2026 will be posted to the Retiree Advocacy Webpage by 12/01/2025 to view at your convenience.

Enclosed in this mailing is also a Frequently Asked Questions document to answer questions you might have now. If you have questions about any information in this letter, please do not hesitate to call RetireeFirst Advocates at **(703) 991-4152 (TTY 711) or toll free (855) 755-3795 (TTY 711) Monday-Friday, 8am-5pm EST.**

Sincerely,

Town of Leesburg

Disclaimer: For complete benefit details please refer to the carrier issued materials. This document includes a simplified summary of benefits and does not create any contractual rights.