

**Stanford University
505 Broadway, 5th Floor
Redwood City, CA 94063**

**NAME
ADDRESS1 ADDRESS2
CITY, STATE ZIP
NEW Health Plan Offering, Information
Enclosed**

New Health Plan Option for Stanford Retirees

Dear Medicare-eligible Retiree and/or Dependent,

Stanford strives to offer choice when it comes to health care. That's why we recently contracted with Alignment Health to provide Medicare-eligible retirees and dependents with a new health plan offering.

About Alignment Health

Alignment Health is championing a new path in senior care that empowers Medicare members to age well and live their most vibrant lives.

Alignment Health's mission-focused team brings high-quality, low-cost care to over 220,000 Medicare Advantage members across the United States. At Alignment Health, we partner with nationally recognized and trusted local clinicians to deliver coordinated care powered by our customized care model, 24/7 concierge care system, and purpose-built technology.

Alignment Health also partners with RetireeFirst, a retiree benefits management solution and advocacy service provider. RetireeFirst Advocates are US-based and available to help you navigate the complex retiree healthcare landscape and troubleshoot any issues you may have with your provider's office and pharmacy.

What's Included:

- Medicare-covered medical services.
- Access to numerous health facilities and providers at the same cost to you whether your provider is a participating in-network provider or a non-participating out-of-network provider (as long as they accept Medicare and agree to bill Alignment Health).
- Medicare Prescription Drug Plan (MAPD).
- Allowance of \$20 per month towards over-the-counter items via Access On-Demand Black Card.
- Up to 12 routine podiatry visits per year.
- Up to 24 combined routine acupuncture/chiropractic visits per year.
- Access to One Pass fitness benefit.
- One routine eye exam per year
- Access to hearing benefit that allows two hearing aids per year with a copay ranging from \$195 - \$1,750.
- Access to RetireeFirst Advocates for assistance with understanding and using your benefits.

You're Invited to Learn More

Alignment Health will be hosting a virtual retiree presentation detailing the new plan and answering any questions you may have. Retirees, spouses, and dependents are invited to attend this online event:

Virtual Presentation	Date	Time
Visit www.zoom.com and click <i>join</i> in the right-hand corner. Meeting ID: 938 4160 9551 Passcode: 123456	Oct. 16, 2025	12 p.m. PT

If you can't make the presentation on October 16, 2025 you can watch a recorded version of the presentation, which will be posted to www.retireefirst.com/stanforduniversity after Oct. 23. Also enclosed in this mailing is a Frequently Asked Questions document to answer questions you might have now.

Enrollment Information

If you choose to enroll in Alignment Health, you can make your selection during Open Enrollment, which takes place Oct. 20 - Nov. 7, 2025. Visit stanford.io/retiree2026 for more information.

Questions?

If you have any questions about this new plan offering through Alignment Health Retiree Options MAPD (PPO), please contact RetireeFirst at (650) 204-9755 (TTY 711) or toll-free (855) 417-7336 (TTY 711) Monday-Friday, 8 a.m. - 5 p.m. PT.

If you have questions about other Stanford plans that are available, please contact the University's HR Service Team at (650) 736-2985 or (877) 905-2985.

Sincerely,

Stanford University, in partnership with Alignment Health

Disclaimer: For complete benefit details please refer to the carrier issued materials. This document includes a simplified summary of benefits and does not create any contractual rights.