

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES
LOCAL 22 PENSION AND WELFARE FUNDS

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Important Information About Your Medical and Prescription Drug Benefits

November 16, 2022

Dear Medicare Eligible Retiree and/or Dependent,

We are pleased to inform you there will be a change to your medical and prescription coverage under the International Alliance of Theatrical Stage Employees Local 22/772 Welfare Fund effective January 1, 2023. The group has retained Labor First, a firm that specializes in the implementation and ongoing service of retiree health and drug programs, to help you with the transition. Our goal is to maintain and enhance your benefit, improve operational and administrative workflow, and to strengthen the financial position of the International Alliance of Theatrical Stage Employees Local 22/772 Welfare Fund.

Your medical and prescription benefits will now be covered under the new **Cigna True Choice Medicare PPO, a Medicare Advantage with Prescription Drug (MAPD)** plan effective January 1, 2023.

Plan Improvements:

- A lower monthly premium
- \$500 Medical deductible eliminated
- \$1,400 Hearing aid allowance added
- Enhanced acupuncture coverage
- A 90-day supply of prescriptions can be obtained at other retail pharmacies outside of CVS pharmacy.
- Silver & Fit is included in the plan, which is a health and fitness program designed for adults 65+.

Important Things to Know:

- You must continue to be enrolled in Medicare Parts A and B to participate in this plan.
- Present your new Cigna ID card only for medical services and prescriptions starting on January 1, 2023. Keep your Medicare card in a safe place. Please note that COVID-19 vaccines and COVID testing will require use of your Medicare card.
- You can use **any willing Medicare provider**, regardless if the provider is *in or out* of the Cigna Medicare Advantage Network.

- You will continue to be able to use most retail pharmacies, as the Cigna Rx Plan has a pharmacy network that contains over 60,000 in-network pharmacies nationwide.
- You do not need to obtain new prescriptions if you use your local retail pharmacy and have active refills available. Simply show them your new ID card starting on January 1, 2023.
- Cigna also offers the Express Scripts Mail Order Pharmacy for your convenience.
- Any current prescriptions you have with mail order will not transfer to Cigna. If you choose to use mail order in 2023, new prescriptions will be needed from your provider and must be submitted to the Express Scripts Mail Order Pharmacy.
- We highly recommend you fill any open prescriptions eligible for refill prior to the plan change.

What Mailings to Expect:

- Termination Letter from Current Carrier
- Cigna Pre-Enrollment Guide
- Cigna Confirmation of Enrollment Letter
- Cigna Welcome Kit
- Cigna ID card

Please note that since you are currently enrolled in the International Alliance of Theatrical Stage Employees Local 22/772 Welfare Fund medical and prescription plans there is likely no reason why you would not participate in the new Anthem Medicare Preferred PPO with Senior Rx Plus plan. However, if you would like to opt-out then call Labor First at **(301) 238-5970 (TTY 711) or Toll-Free at (855) 460-7314 (TTY 711)** to discuss with a dedicated International Alliance of Theatrical Stage Employees Local 22/772 Welfare Fund Advocate.

Labor First will be hosting a Benefits Webinar Presentation:

Date: Monday, November 28, 2022

Time: 10:00am-11:00am EST

Webinar Directions: Visit www.zoom.com and click join in the right-hand corner

Meeting ID: 841 1384 0770

Passcode: 640864

If you are unable to attend the Webinar during the scheduled time, a recorded version will be posted at www.laborfirst.com/iatselocal22 after December 1, 2022 to view at your convenience.

We strongly recommend that all Medicare-eligible retirees and dependents attend this presentation to better understand any plan changes and have an opportunity to ask questions in a one-on-one setting or by calling the dedicated International Alliance of Theatrical Stage Employees Local

22/772 Welfare Fund advocacy team at **(301) 238-5970 (TTY 711) or Toll-Free at (855) 460-7314 (TTY 711).**

Labor First is available to provide ongoing support with any questions or problems you may have. Your dedicated International Alliance of Theatrical Stage Employees Local 22/772 Welfare Fund retiree advocates can assist you with drug coverage questions, prior authorizations, vacation overrides, mail order, ID card replacements, pharmacy/provider outreach, Medicare/Social Security support or any other questions or issues with your new plan.

Enclosed is a summary of the new healthcare plan. If you have questions about any of this information, please do not hesitate to call Labor First at **(301) 238-5970 (TTY 711) or Toll-Free at (855) 460-7314 (TTY 711)**, Monday-Friday from 8:00am-5:00pm EST.

Sincerely,

International Alliance of Theatrical Stage Employees Local 22/772 Welfare Fund