

Important Information about your Prescription Drug Benefits

Dear Medicare-Eligible Retiree and/or Medicare-Eligible Dependent,

We want to make you aware of some updates to your Prescription Drug Coverage under the Sheet Metal Workers Local 104 Health Care Plan (“the Plan”) effective July 1st, 2023. These changes were made to enhance the benefit, improve operational and administrative workflow, and strengthen the financial position of the Retiree Prescription Drug Plans.

**Your prescription drug benefits will be provided by
Humana Group Medicare Prescription Drug (PDP) Plan effective July 1st, 2023.**

While we understand change can be difficult, every attempt has been made to mitigate plan disruption to you. To assist you with this change, the Plan has retained RetireeFirst, a firm that specializes in the implementation of ongoing member services for Retiree Medicare Plans nationwide. RetireeFirst and your Dedicated Advocate Team will be here to assist you through these changes and provide continued support such as but not limited to prescription drug questions, vacation overrides, mail order, ID card replacements, pharmacy/provider outreach, as well as any other questions or concerns regarding your new plan.

Important Things to Know:

- As before, you must be enrolled in both Medicare Parts A and B in order to enroll in the Humana Group Medicare Prescription Drug (PDP) Plan.
- Your copay structure is remaining the same; however, please keep in mind tiers may change year to year as well as the cost of medications can vary based on inflation, contracts, and supply.
- You will continue to be able to use most retail pharmacies as the Humana Medicare Prescription Plan has a pharmacy network that contains over 65,000 in-network pharmacies nationwide.
- You do NOT need to obtain new prescriptions if you use your local retail pharmacy and have active refills available.
- The Humana Medicare Prescription Plan also offers a Mail Order Pharmacy program for your convenience. Mail Order prescriptions on file will not transfer. We highly recommend you fill any open prescriptions.
- If you use Mail Order, you WILL need to obtain new prescriptions from your Provider.
- Some medications may require prior authorizations, step therapy, or quantity limit restrictions.

RetireeFirst

What mailings to expect in the coming months:

- You will receive a Pre-Enrollment Kit from Humana.
- Next, you will receive an Enrollment Confirmation letter from Humana.
- You will then receive your New Humana Medicare Prescription Drug Plan ID Card.
 - *Please keep in mind each Medicare-eligible retiree and Medicare-eligible dependent will receive an ID card, and they may arrive on different days; this is normal.*
- Lastly, you will receive the Humana Evidence of Coverage document.

You will be automatically enrolled into the Humana Group Medicare Prescription Drug (PDP) Plan effective July 1st, 2023. Please note that since you are currently enrolled for prescription drug benefits under the Sheet Metal Workers Local 104 Health Care Plan, it is unlikely that you would not want to participate in the new Humana Medicare Prescription Drug Plan. However, you have the option to opt-out o. If you choose to opt-out, please call **925-218-0719 (TTY 711)** or **Toll-Free 855-433-1626 (TTY 711)** to discuss with a Retiree Advocate.

Please consider joining the webinar or in-person presentation to better understand your prescription plan changes:

Location	Meeting Date	Time	RSVP Date
<p style="text-align: center;">In-Person Retiree Breakfast</p> <p>Location: Sheet Metal Workers Local Union 104 Conference Center Address: 3188 Constitution Drive Livermore, CA 94551</p>	06/20/2023	10:00 am PST	06/12/2023
<p style="text-align: center;">Virtual Retiree Webinar Presentation</p> <p>Webinar Directions: Visit www.zoom.com and click Join in the right-hand corner Meeting ID: 827-0761-5807 Passcode: 123456</p>	06/26/2023	10:00 am PST	N/A

Please RSVP for the in-person Retiree Breakfast by calling RetireeFirst at 925-218-0719 (TTY 711) or Toll-Free 855-433-1626 (TTY 711)

If you are unable to attend the Retiree Breakfast or the Retiree Webinar presentation during the scheduled time, a recorded version will be posted at www.retireefirst.com/smwlocal104 on 07/01/2023 to view at your convenience.

We strongly recommend that all Medicare-Eligible retirees and dependents attend either the in-person or the online webinar presentation to better understand any plan changes. Enclosed in this mailing is a Frequently Asked Questions document with a summary of the new prescription drug plan and a magnet with RetireeFirst's contact information. If you have questions about any of this information, please do not hesitate to call **925-218-0719 (TTY 711)** or **Toll-Free 855-433-1626 (TTY 711)** to speak with a RetireeFirst Advocate for assistance.

Sincerely,

Board of Trustees